



## WBA Zero Tolerance Policy

### Introduction

The Wyndham Basketball Association (WBA) has a duty of care to provide a safe and enjoyable environment for all its members, including Players, Officials, Coaches & Spectators. The implementation of this policy was deemed necessary due to consistently reported instances of inappropriate and abusive behaviour in the WBA's Junior and Senior Domestic Competitions.

### Purpose

The success of the WBA and its competitions depends on the nurture and development of game officials and players. Zero tolerance of inappropriate behaviour is not designed to stifle or diminish positive, supportive cheering or to prevent spectators from enjoying the spectacle of sport. The aim is to nurture and safeguard an inclusive and competitive environment for all participants.

### Scope

This policy applies to all players (their parents/guardians if under 18), coaches, member club officials, spectators and any other individuals present at WBA games, events and venues.

### Policy

This policy asserts that there will be zero tolerance shown towards any inappropriate or abusive behaviour demonstrated by any person involved in, or in attendance at, a WBA game or event.

### Unacceptable Behaviour

The following conduct will not be tolerated during any WBA competitions, at any WBA venues:

- Persistent or willful questioning or challenging of the rulings of the referees.
- Berating or abuse of referees and other game officials.
- Berating or abuse of players.
- Berating or abuse of other parents/guardians or spectators.
- Display of any behaviour which is inappropriate in a sporting environment.

### Responses to Unacceptable Behaviour

Within the WBA's Junior Domestic competitions, coaches, team managers and other team representatives are responsible for the behaviour of their players and spectators. Within Senior Domestic competitions, the Team Contact and Team Captain are responsible for the behaviour of their players and spectators.

If an individual's behaviour is witnessed by, or reported to, a Game Day Supervisor (Red Shirt) and is deemed unacceptable (***see Unacceptable Behaviour***), the coach or team representative may be issued with a verbal warning or be asked to have the individual leave the venue immediately.

Failure of an individual to leave the venue, when requested to do so, will result in the Game Day Supervisor taking immediate appropriate action to ensure the safety of all participants.

If an individual has been requested by the Game Day Supervisor to leave a venue but they do not comply, they will be officially reported. The individual may be required to attend a WBA Tribunal Hearing as a result.

**All individuals participating in, or present at, WBA games and events must accept responsibility for their own behaviour.**

Any repeated inappropriate behaviour by a parent/guardian may impact on the playing future of their child.

If an individual who is sanctioned under this policy wishes to appeal any decision made by the WBA, the appeal must be made via the Club Delegate of the Junior Domestic Club with which they are affiliated. The Club Delegate must make any contact, verbal or written, with the WBA's Competitions Manager or WBA's General Manager on behalf of the sanctioned individual.



## WBA Zero Tolerance Policy

### Expectations

WBA implores players, coaches, parents/guardians or spectators who feel that they cannot demonstrate acceptable behaviour, at all times, not to attend or participate in any WBA games or events.

Parents, spectators, or club members who wish to offer feedback, or request clarification, on matters related to how games are officiated, or on the Association's Bylaws, should seek to do so only via the Junior Domestic Club with which they are affiliated. Senior Domestic teams may do so via their Team Contact.

All individuals involved in basketball competitions conducted by the WBA must ensure they are aware of their obligations under Basketball Victoria's Codes of Conduct

<https://www.basketballvictoria.com.au/cdn/byuip6j02lssg4ok>

### Roles and responsibilities

To ensure the effective management of the WBA Zero Tolerance Policy, Game Marshalls will be introduced to assist with mitigating inappropriate behaviour; **Please see Appendix 1 below**

Department / Area	Roles / Responsibility
WBA Executive	<ul style="list-style-type: none"> <li>• Oversee the development, monitoring and review of the Policy and related systems</li> <li>• Review and approve as appropriate</li> </ul>
Junior Domestic Club Presidents and Delegates	<ul style="list-style-type: none"> <li>• Support the management and coordination of Game Day Marshalls from within the club</li> <li>• Ensure Game Day Marshalls understand their roles as detailed within Appendix 1 of this Policy</li> <li>• Education about the Zero Tolerance Policy within the club</li> </ul>
Coaches and Team Representatives (Junior Domestic)	<ul style="list-style-type: none"> <li>• Are responsible for adhering to the requirements of the Zero Tolerance Policy</li> <li>• Are responsible for the behaviour of their spectators and teams</li> </ul>
Team Contacts and Captains (Senior Domestic)	<ul style="list-style-type: none"> <li>• Are responsible for adhering to the requirements of the Zero Tolerance Policy</li> <li>• Are responsible for the behaviour of their spectators and teams</li> </ul>
Game Day Supervisors (Red Shirts)	<ul style="list-style-type: none"> <li>• Issue verbal warnings in compliance with the Zero Tolerance Policy</li> <li>• Ask individuals to leave the venue immediately upon non-compliance with this policy (Unacceptable Behaviours)</li> <li>• Report failure to comply with the policy to WBA Competition Manager or WBA General Manager</li> </ul>
Game Day Marshalls	<ul style="list-style-type: none"> <li>• Be present at all games for their assigned teams</li> <li>• Respectfully inform coaches and or spectators that the club does not tolerate bad behaviour at games</li> <li>• Inform Game Day Supervisors of breach in policy</li> </ul>



## WBA Zero Tolerance Policy

Department / Area	Roles / Responsibility
Players (their parents/guardians if under 18), coaches, member club officials, spectators and any other individuals present at WBA games, events and venues.	<ul style="list-style-type: none"><li>Adhere to the requirements of the Zero Tolerance Policy</li></ul>

Version	Date	Description and Changes	Effective Date	Review Date
1.0	2022	Zero Tolerance Policy	30/08/2022	August 2023

### Appendix 1: Role of the Game Marshalls

To ensure the effective management of the WBA Zero Tolerance Policy, Game Marshalls will be introduced through Junior Domestic clubs to assist with mitigating bad behaviour.

The aim of providing a Game Marshall is to reduce bad behaviour by:

- being a visible presence around the team bench
- communicating to spectators that the club does not tolerate bad behaviour at games.

The focus of the Game Marshall is to support the playing team by monitoring **their own** club's supporters to encourage good sportsmanship. Game Marshall's are not expected to interact with opposing club's supporters or teams.

What is deemed bad behaviour:

- Swearing
- Making loud calls to the Referee such as yelling out
  - "That's a foul"
  - "Travel"
  - "Where's the foul"
  - "Call it at both ends"
- Making loud remarks to opposing players to put them off their game
- Making physical gestures towards players or referees

This also applies to our coaches.

Note: A referee has the right to remove spectators from a game. We do not want to get to this point.



## WBA Zero Tolerance Policy

### Expectations

Scenario	Suggested Action
Spectator bad behaviour	Make yourself visible by standing or sitting near the person. If the behaviour continues, ask the person to stop as the club does not tolerate bad behaviour.
Player bad behaviour	If you see a player showing inappropriate behaviour, simply inform the coach
Coach bad behaviour	Respectfully inform the coach the club does not tolerate bad behaviour.

In extreme cases, inform the Game Day Supervisors (red shirts) who can manage the situation and remove offenders if required.

Game Marshall's are not to approach referees or discuss the game with them. Referees need to focus on the game and most likely need to move to the next game quickly to ensure the day runs smoothly.